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COMMUNITY COLLEGE DISTRICT NO. 508
JULY 11, 2019

# Raising the Bar on Adult Education at City Colleges of Chicago

July 2019

### **Agenda**

- There is significant need for adult education among the Chicago population
- II. Yet, City Colleges has seen declining enrollment in its adult education programs and below par outcomes
- III. Together, we **must re-envision quality in adult education** to ensure our programs are relevant to the needs of Chicagoans and put students on the path to upward mobility.

## City Colleges fills a critical need by offering adult education services to nearly 25,000 students each year

- City Colleges' Adult Education programs offer non-credit courses, including:
  - High school equivalency preparation
  - English as a Second Language
  - Vocational training to transition students into college and the workforce

FY 2018 Adult Education Enrollment by Discipline <sup>1</sup>		
Total CCC Adult Education Enrollment (unduplicated)	24,546	
<ul> <li>English as a Second Language</li> </ul>	11,473 (41%)	
<ul> <li>Adult Basic and Secondary Education/High School Equivalency</li> </ul>	14,465 (52%)	
<ul> <li>Vocational/Career-focused</li> </ul>	1,786 (6%)	

<sup>&</sup>lt;sup>1</sup>Students enrolled in multiple disciplines are counted in each discipline, but only counted once in the total. Therefore, the sum of disciplines will exceed the total unduplicated enrollment.

Source: OpenBook, Student Classes / Data as of 10/1/2018 / Analysis as of 10/1/2018 / Further Questions, Contact: Brittany Kairis

# CCC is the largest provider of Adult Education in Illinois, accredited as a single program across all six colleges<sup>1</sup>, and accountable to ICCB and US Department of Ed



#### OCTAE:

Sets national standards for each course level



#### **ICCB**

- Ensures curriculum aligns to national standards set by OCTAE
- Ensures students are meeting standards by monitoring Level Gains and other key metrics.

#### CCC:

 Offers Adult Education in alignment with national standards

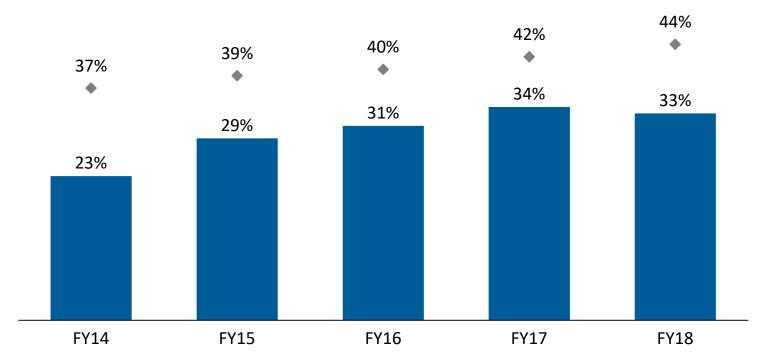
<sup>1</sup> Adult Education courses are not offered at Harold Washington.

# In September, CCC was placed on probation due to the program's FY18 Level Gains performance of 33%, which is well below the state minimum

**CCC Overall Level Gains trends compared to ICCB Level Gains minimum** 

◆ ICCB Level Gains Target

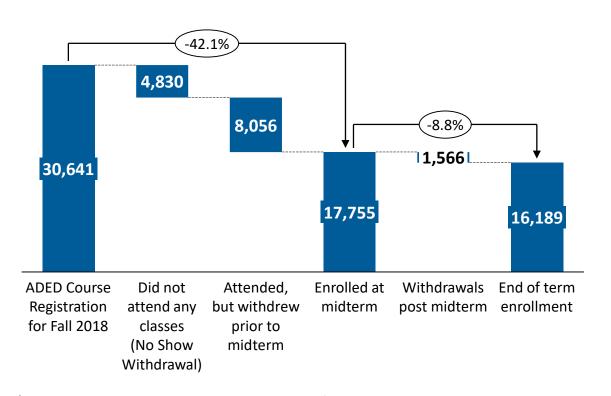
CCC Level Gains



Source: Pentaho / data as of 8/1/2018 / Chris Bensen

# In Fall 2018, 42% of adult education students didn't make it to halfway through their courses

CCC Overall Fall 2018 ADED duplicated course enrollment waterfall from registration to term end<sup>1</sup>



#### **Insights**

- In order to meet our Level Gains targets and be in compliance, students have to be retained through the term.
- The focus for FY2020 is improving retention through quality, consistent instruction and stronger onboarding.

Source: OpenBook, Student Classes, Duplicated course enrollment / accessed 03/28/2019 / Further Questions, Contact: Brittany Kairis

<sup>&</sup>lt;sup>1</sup>Students enrolled in multiple courses are counted for each course; These numbers are an internal estimate from OpenBook and will not align exactly with metrics calculated and published by ICCB

## We must ensure our programs are relevant to needs of Chicagoans and put them on a path to upward mobility

- We will ensure instructional quality
  - Learning outcomes and core instructional materials aligned with national standards
  - Standardized courses offered district-wide beginning in Fall 2019
  - Deans of Adult Education embedded in instruction, reporting to VPs of Academic and Student Affairs at each college.
- We will ensure program relevance
  - Career contextualization & leveraging colleges' Centers of Excellence industry partnerships for accelerated career pathways
- We will ensure student success
  - Scheduling based on students' needs
  - Launching new modes of instruction digital access with hybrid learning options

### **Accelerated Career Pathways**

- We need to ensure our bridge pathways are accelerated career pathways, leveraging the colleges' Centers of Excellence for students to obtain entry-level industry credentials.
- Colleges' Centers of Excellence and subject matter experts need to identify the strategic entry-level industry credentials for building into the Adult Education accelerated career pathway
- City Colleges of Chicago has been selected to receive the Innovative Bridge and Transition Program Grant

# Adult Education is redesigning sector-based bridge programs for students to obtain an industry credential and enter career pathways with industry partners

Career Bridges Across City Colleges			
Career Sector	Industry Credential	Target # of Completers (Aspirational Goal)	
Culinary/Hospitality	ServSafe	50	
Early Childhood Education	Gateways Level 2	25	
Healthcare	Certified Nursing Assistant (CNA)	75	
Information Technology	A+	75	
Advanced Manufacturing	National Institute for Metalworking Skills (NIMS)	50	
Transportation, Distribution & Logistics	Forklift	50	
Collision Technology	I-CAR	15	
TOTAL		340	

### **Technology & Modes of Instruction**

- Fall 2019 Hybrid ESL pilots
  - Adult Education will be launching hybrid ESL courses for Advanced ESL students.
  - Fall 2019: 300 students in 12 pilot sections

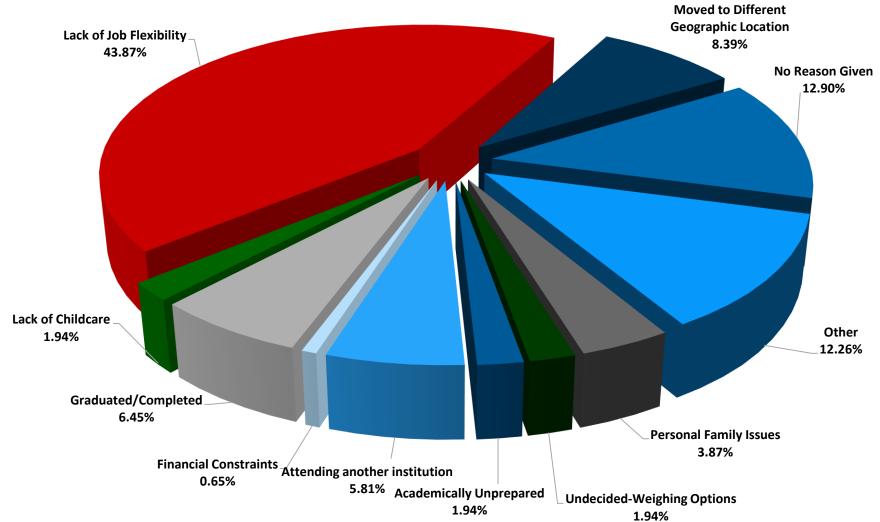
### Thank you

**Questions?** 



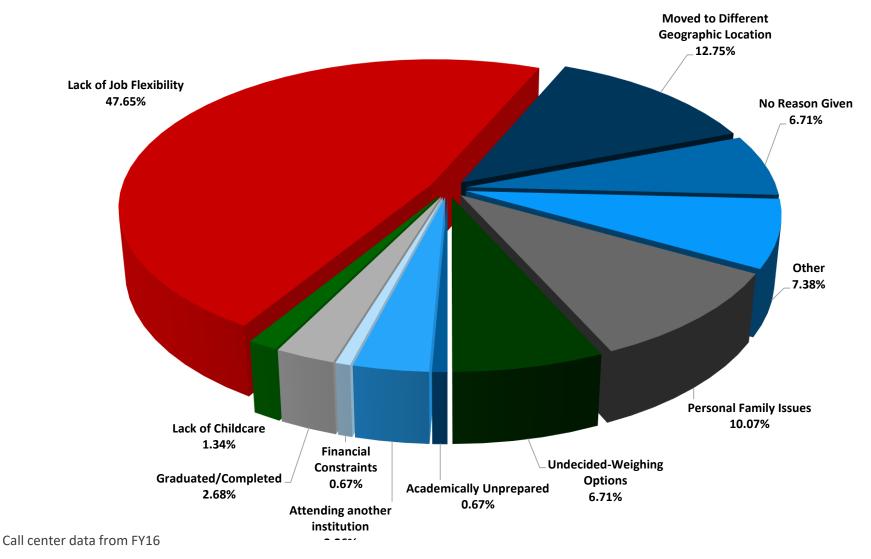
### **Reasons students leave CCC**

## When asked why they aren't reenrolling, stopped-out ABE/ASE students cited the following reasons



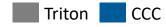
Call center data from FY16

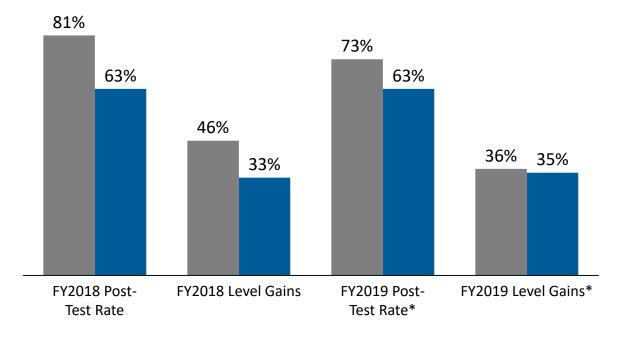
# When asked why they aren't reenrolling, stopped-out ESL students cited the following reasons



### **CCC Performance Comparison with Triton College**

#### **CCC and Triton College Post-Testing and Level Gains Rates**





#### **Insights**

 In FY2018, CCC performed much worse that Triton.

<sup>\*</sup>Preliminary, as of 6/4 for CCC and 6/10 for Triton Source: CCC: FY19 Campus Performance Report 2019-06-04 / Triton: